



Fluidmaster UK Modern Slavery Transparency Statement 2017

This statement is made in accordance with the Modern Slavery Act 2015.

It explains the approach Fluidmaster UK is taking as a company to prevent modern slavery and human trafficking from occurring in its business and its supply chains.

Our business

Fluidmaster, the leading global supplier of fluid management systems, is found in more toilets than all other brands combined. Our reputation for superior quality continues to grow as we cultivate and support partnerships around the world with our valued business partners

We base our corporate approach to business based in part on one of the primary goals outlined by our founder Mr. Adolf Schope who advised our efforts must always include being a good citizen in the community. Keeping people safe, upholding family values, whilst working for our customers further this goal of being a good citizen in the UK community.

We communicate our goal to our colleagues and suppliers as we believe it is what makes us different from our competitors.

In essence the Founder's Goal comes down to doing the "right thing" which is how we have approached the issue of Modern Slavery, both internally with colleagues and with our suppliers.

Introduction

We understand that the issue of slavery and human trafficking is a global issue and that no business sector will be able to eliminate or be free of slavery within their supply chain without working collaboratively with industry and interested organizations.

We take the approach that we will not accept slavery or human trafficking and will work with suppliers and colleagues to take positive steps to ensure that slavery has no place in our business or supply chain.

Policies to prevent slavery and human trafficking

Fluidmaster engages in the verification of its supply chain by requiring all suppliers to complete a supplier audit profile, and be subjected to a self-audit questionnaire and an onsite evaluation, where required, to evaluate candidate suppliers effectiveness and compliance with Fluidmaster's requirements and expectations.

On-site evaluations are performed on an approximately three year rotating basis. All suppliers must comply with all laws and regulations regarding slavery, human trafficking, labor standards, and human rights expectations.

Audits

Fluidmaster conducts audits of supplier candidates during the qualification process and audits its existing supply base as needed. Most announced supplier site audits are conducted by Fluidmaster personnel; however, third party audits are conducted on major suppliers of purchased finished goods.

Fluidmaster reserves the right to also perform unannounced on-site audits of its supply base. Areas of audit include personnel, wage and time, and require suppliers to ensure compliance with all applicable government and safety regulations.

We recognise that an audit based system has its limitations and have also rolled out an awareness programme about the implications of Modern Slavery for our commercial and product supply colleagues who are most likely to be confronted with the issue in their dealings within the supply chain.

2017 Targets to build on our approach to Modern Slavery

- Work alongside suppliers, customers and interested organisations to eliminate slavery risk from our businesses and supply chain.
- Review our audit and training programmes and establish if this is the most effective way to support our corporate approach to Modern Slavery.
- Implement specific training focused on slavery and human trafficking in supply chain businesses

We will continue to develop our approach to tackling the issue of Modern Slavery, as issues may evolve and require a different approach as improved/more information in the supply chain becomes available.